

TriState Habitat for Humanity Job Site Youth Policy

General Guidelines

Each youth (under 18) must have completed the parental consent form, a copy of the safety manual signed and a completed medical information form.

Youth Under the Age of 14

Not allowed on the construction site when construction is being performed but may be allowed to participate by helping with other tasks that are not construction related.

Each youth must be accompanied and supervised by a parent or responsible adult.

Youth Ages 14 & 15

Activities should be limited to those listed below.

1. Site clearing.
2. Painting.
3. Clean up work.
4. Landscape work that doesn't involve the use of power tools or machinery.

Every three youth must be accompanied and supervised by a responsible adult.

Youth Ages 16 & 17*

Activities should not include the following areas:

1. Work involving power tools or heavy machinery (hand-held drills/screw guns are an exception).
2. Wrecking and demolition.
3. Excavation that involves heavy machinery.
4. Roofing or activities involving scaffolding/a ladder longer than a stepladder.

Every six youth must be accompanied and supervised by a responsible adult.

* Exception – Skilled/supervised youth work groups who accept the responsibility for their own youth at the work site may do some activities within the areas listed at the discretion of the Site Leader.

Vocational Education

“Many of the child labor regulations do not apply to children between the ages of 14 and 18 who are engaged in approved school-supervised and school-administered Work Experience and Career Exploration Programs (WECEP).”

HfHT Board approved 6/25/02

TriState Habitat for Humanity
Job Site Youth Policy
Appendix A

As states in the HfHI Youth Program Manual (Chapter 4, pg. 35)

Vocational Education

“Many of the child labor regulations do not apply to children between the ages of 14 and 18 who are engaged in approved school-supervised and school-administered Work Experience and Career Exploration Programs (WECEP).”

If a school group contacts us wishing to work, and they are part of WECEP, we may allow them to work within the program guidelines.